

**DRAFT**  
**MINUTES OF THE REGULAR MEETING OF COUNCIL**  
**MAYFIELD VILLAGE, OHIO**  
**Monday, October 17, 2022 – 7:00 p.m.**  
**Mayfield Village Civic Hall-Mayfield Village Civic Center**

The Council of Mayfield Village met in Regular Session on Monday, October 17, 2022, at Mayfield Village Civic Hall at the Mayfield Village Civic Center. Council President Schutt called the meeting to order at 7:00 p.m.

Council President Schutt asked, Mrs. Betsa, may I have a Roll Call, please?

ROLL CALL: Present: Mr. Arndt, Mrs. Jurcisek, Mr. Marquardt, Mr. Meyers,  
Mr. Murphy, Mr. Schutt and Mr. Williams

Also Present: Mayor Bodnar, Ms. Calta, Mr. Wynne,  
Mr. Cappello, Chief Carcioppolo, Chief Matias,  
Mr. Marquart, Mr. McAvinew, Mr. Russell, Mr. Sipos,  
Ms. Wolgamuth and Mrs. Betsa

The Pledge of Allegiance to the Flag was given.

• **Meet and Greet with Jerry Cirino, State Senator for District 18**

Council President Schutt stated, first I would like to welcome District 18 State Senator Jerry Cirino.

Mr. Cirino stated, thank you, Mr. President and Mayor and members of Council for the opportunity to come and introduce myself to you today. The reason I am here is because of redistricting which you may have read something about over the last number of months. District 18 which I currently serve which covers most of Lake County, most of Geauga and all of Portage County will change effective January 1<sup>st</sup> in which case I will have all of Lake County in District 18 and portions of eastern and southern Cuyahoga County including your community here. I am making a point to go around and not wait until January to introduce myself but to talk with the Mayors and Councils to at least get a relationship going here for when January starts and we start to address issues that come before us.

I won't keep you long because I know you have probably a lot of important things to do here tonight. I am happy to have Cuyahoga County in my District. I grew up not too far from here where Mayfield Road actually starts in Little Italy. I also lived in Cleveland Heights during my high school years before moving out to Lake County all because of a woman. Her mother lived in Lake County so that's where we were going to go.

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I really have a lot of deep roots in Cleveland. I am a life-long Clevelander for 70 plus years. I was a Lake County Commissioner for four years. I didn't run for political office until I was 65. I was waiting, according to my wife, to really get to a high level of maturity to be able to do that. I did that for four years. Senator John Eklund was term limited and a number of people approached me and asked me to run for his seat, without knowledge of anything about redistricting at that point. So that's what I did. I understand County government. I understand working with cities, townships and villages. I have lots of those in my current District. I really am sensitive to the local government issues that you all face here. Because at the end of the day, the services that are provided to citizens really happen locally. We can help at the State level or we can get in the way sometimes but we certainly understand where the rubber hits the road here in local government.

I serve on a number of important committees. I serve on five committees right now and will become Chairman of the Higher Education and Workforce Development Committee in the Senate starting in January. I serve on the Ways and Means Committee which deals with municipal tax issues that we debated very hotly last year with the stay-at-home situation. I am on the Local Government and Elections and General Government Committee and am currently just winding down a 12-month assignment as Co-Chair with a House member on the Step Up to Quality for Early Childhood Childcare.

It's really important that your representatives, whether it's in the House or in the Senate, sit on the right committees because a lot of the issues that are going to come up certainly always have to work their way through committees once a Bill is introduced before it ever gets to the floor for a full vote from either the House or the Senate. One thing I can pledge to you is that I make it a point to make sure I am on really meaningful committees that I believe will serve all of my constituents extremely well.

I really make a habit and did this as Commissioner and will continue this in my remaining years in the Senate; I have six more years should I get re-elected; that really having close ties with a community is really what's important. I spend most of my time in the community. I'm really generally only in Columbus two days a week when we are in session. I can work remotely too and I do that a lot. But really what I like to do is get out and meet with the elected officials and with the community on issues. We have a responsibility for determining the biennial budget which I know the Mayor is quite familiar with. It's approximately a \$75 billion two-year budget. \$75 billion. Now in Washington that's chump change but in the State that's an awful lot of money. It has to be doled out appropriately. We have a lot of what we call fixed items that we really don't have much discretion over, prisons, law enforcement and so on, but a lot of it is discretionary and it's important that we identify the right kind of projects. I can't understand what your project needs are if I am not here talking to you all of the time. I can never guarantee that I will get your project done but I can guarantee you that I will do my very best to get it done and work my colleagues appropriately to make sure that they support my projects that are going to be good for the communities here.

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That's the other reason, Mayor, that I wanted to come here and talk to you early. We actually start the new budget process in February. The sooner we can start to identify things that Mayfield Village would be interested in proposing, the sooner I know about it, the sooner I can start talking about it, ask questions, and make sure that I can answer questions from my colleagues on committee when they are considering the budget appropriations. Let's definitely get that conversation going. Again, I can't guarantee anything will get accepted in budget, but in the last go-around I did very very well for my constituents. We will definitely work very hard for you.

Again, I enjoy being a Senator. I came from a business background before I ran for office. I actually spent quite a bit of time up in this neck of the woods here. I worked for Picker for 18 years. Some of you remember Picker before they sold it to Phillips. I was the Executive Vice-President for Global Operations for Picker and then we changed the name to Marconi but it was the same company. I was telling the Mayor that I also spent about six years on Beta Drive at Mt. Vernon Square with a division of Picker that was housed in that facility. I visit Skoda, Minotti more often than I would like for tax things. So, I am quite familiar with the area and restaurants after many many years of being here.

I am truly delighted to become your representative in January and look forward to having an ongoing dialogue with the Mayor and members of Council on projects and issues that come up. When you come to Columbus, you have to let me know ahead of time so we make sure we have the opportunity to get together. You will get all of the contact information from my office so you know how to reach us. We will be very responsive to your requests and to your questions as they come through.

I would be happy to answer any questions that you might have. Don't feel obliged, but if you do feel free to ask.

Mayor Bodnar stated, Jerry, I just wanted to thank you personally for coming out tonight and giving us a chance to get to know you a little better. You are taking the opportunity to get to know us better. It was great to talk to you before the meeting to talk about politics and family. I can't tell you how impressed I am by your wealth of knowledge of what's going on in the business communities and in our State in Columbus. I didn't get to meet you personally before tonight but I do go to the Mayors and Managers events and your name comes up very frequently and it's always something positive about what you have done for the communities in Northeast Ohio. I was on your site a little bit earlier and saw how much you have done insofar as education and jobs in Ohio are concerned. We appreciate that. We are very much looking forward to working with you starting even before January. Thank you very much.

Mr. Cirino stated, and I will tell you, just one last thing. I am extremely invested in our community. I was telling the Mayor, my wife and I raised nine children. We just had our 36<sup>th</sup> grandchild. All of our kids stayed in the area, even after college. It's a virtual voting block for me I suppose. We are very invested in the community which is why I decided not to retire and decided to keep working because I really care about the future of Ohio and our communities locally here. I wanted

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it to continue to be a great place to raise a family or own a business. That's why I am excited to do what I do. Thank you very much.

Mayor Bodnar stated, thank you.

Council President Schutt stated, thank you Senator Cirino.

### **. Presentation from Cuyahoga County to Mayfield Village by David Wood, Mark Christie and Dawn Calovini regarding Ready Certify**

Council President Schutt welcomed Mr. David Wood, Mr. Mark Christie and Ms. Dawn Calovini from Cuyahoga County who are here this evening to make a presentation regarding Ready Certify.

Mr. Christie, County Emergency Manager, introduced himself. I am here with David Wood, Senior Emergency Management Specialist with our office. We are here for a positive reason tonight. For those who might be unfamiliar with what Emergency Management is or what we do, during emergencies, we are in a support role to the public safety forces throughout the County. We respond to recovery efforts and assist with resource coordination and other items communities might need to help their citizens responder recovery team or disaster management team.

During times of peace, a lot of what we are focused on is implementing programs and initiatives that are going to help ensure that coordination exists amongst our 59 different communities, most of which have their own Police and Fire Departments. One of the ways we do that is through our Ready Certify Program which is a voluntary program that communities and large organizations in our County go through. It's a standards-based program. They are rigorous standards but they are attainable. It basically consists of what we feel constitutes a strong emergency management program at the community level or a large organizational level. So standards pertaining to training, pertaining to operations, pertaining to exercising and planning; these are things that communities aren't required to do but we feel that if they do them they are going to be better prepared and equipped to handle whatever might occur in their community. These standards are based off of national best practices, lessons learned; it's not something that you develop in a silo. These are really different charges that a community can put themselves in a much better position to respond and recover effectively from emergencies.

Initially in 2017 Mayfield Village went through this program with us. It is a 5-year recertification process. You have reaffirmed your commitment for the safety of your citizens in an emergency. You definitely have something to be proud of. We are here tonight to present a plaque for the certification. Again, there's not many communities who go through this process. This is extra work for the Chiefs and other members of your City government to undertake this initiative so it really is just worth acknowledgement.

We would like to present this plaque and take some photographs and then you can proceed with your agenda. It is in recognition of Mayfield Village's enduring commitments to preparedness for

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the safety and well-being of the citizens. It is with great honor that Mayfield Village has re-certified with Ready Certify for the certification programs. Congratulations.

Council President Schutt stated, thank you Mr. Wood, Mr. Christie, and Ms. Calovini.

**CONSIDERATION OF MINUTES:**

**Regular Council Meeting – Monday, September 19, 2022**

Mrs. Jurcisek, seconded by Mr. Marquardt, made a motion to approve the minutes of the Regular Council Meeting of September 19, 2022 as written.

Council President Schutt asked, any discussion?

There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Minutes of September 19, 2022
		Meeting Approved as Written

**Comments from Mayor Bodnar**

Thank you, Council President. Not much tonight but I just wanted to commend Shane on the wonderful Trick or Treat trail that was held last Saturday. Thanks to Shane and the Rec Department and all of the volunteers. I have heard many good reports and I have seen I think over 100 pictures. Some of them may get into the VOV that’s coming up. Thank you.

Council President Schutt stated, thank you Mayor Bodnar.

**Comments From Council President Schutt**

Our next Council Caucus meeting is on Monday, November 7<sup>th</sup> at 7:00 p.m. It will be held in Reserve Hall in order that the Board of Elections can set up for voting on Tuesday in Civic Hall. Our next Regular Meeting of Council is scheduled for Monday, November 21<sup>st</sup> at 7:00 p.m. Hopefully all of you will join us in November. If you have not already voted via absentee ballot or in-person at the Board of Elections, don’t forget to vote on Tuesday, November 8<sup>th</sup>. Polls are open from 6:30 a.m. to 7:30 p.m. Also, a reminder that our Community Shred Day is on Saturday, November 5<sup>th</sup> from 9:00 a.m. to 12:00 p.m. at the Civic Center parking lot. Place your items to be shred in your car or trunk. You may either remain in your car and the items can be unloaded or if you would like to watch the process, you can pull your car over and watch the truck camera. If there are any questions, feel free to call the administrative offices.

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### **Open Portion – For Public Comment (5-minute limit)**

Council President Schutt stated, if you have any comments, please come up to the podium and state your name and address for the record.

#### Carla Spiccia

I am here with a group of people that would like to speak on behalf of Officer Stuart Galicz. In today's world, young people do not respect the police. It's unfortunate. My son is a police officer. It worries me because there is such a lack of respect. I will say that Officer Galicz at Mayfield High School with 1500 children is very well-respected. He makes such a huge impact with the students every day. He services three different schools. We have an Innovation Center. We have the Mayfield High School. We have the preschool. In the Innovation Center, I believe, and don't quote me on this, but I believe there's 16 different schools from that consortium that he also services. I have a few people that would like to speak on behalf of Officer Galicz. I am not sure if everybody knows, but he was removed from the high school and reassigned. I am going to have some people speak and I hope that after listening to all of these people; and not everybody's going to speak because I am going to respect everybody's time; but I am hoping that; and I know that there were many letters, Mayor, I believe you have received some, Chief, you as well, correct? So, I am hoping that maybe you can reconsider and listen to the huge impact he has actually made on the students, staff, as well as community. I do have a community member from Mayfield Village that's going to speak as well, outside of being a staff member or a student. I do have a former student that came in from college as well. So, thank you. Mike?

#### Michael Bokovitz

441 Locklie Drive

Highland Heights, Ohio 44143

I apologize that I have candy in my mouth. I had COVID in July and my cough hasn't gone away. So, I'm not just chewing gum, I am just trying to keep from coughing so I can save everybody some time. I have a couple statements from two staff members and then I have my statement that I want to read.

The first one is from Bridget Scafidi. She's one of the teachers, an Intervention Specialist and more at the high school and she said, "I am writing in regards to the news of the reassignment of Officer Stuart Galicz, the SRO at Mayfield High School. My name is Bridget Scafidi. I am the Intervention Specialist for the Bridge to Success Program at Mayfield High School. The BTS Program supports students throughout their high school career to identify and implement the necessary executive functioning skills and bridge their path to success. These students are labeled at risk and are emotionally disordered. Moreover, some students due to their emotional, mental and environmental hardships, have a history of aggression, juvenile records and absences. My students range from 14-17 which are pivotal years of their lives. My caseloads range from 25-35 students which as you can imagine can be overwhelming. To think that I have only four years to

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teach, support, guide and prepare them for their futures. Since beginning this program, Officer Stuart has been a significant presence in the classroom. My students' lives here at the high school; and there is concern during their time out of school. He not only wears his SRO hat, but he additionally wears the hat of a mentor, father figure, career counsellor and co-teacher. Since hearing the news of his reassignment, I am distraught. Not only for myself, but for many students who seek him throughout the day here at MHS. They have learned to value his consistent presence, advice and support through their years at Mayfield High School in ways that they cannot relate to many events here in our community or even in their homes. He also sits with myself and my students who came to MHS from the Juvenile Court system and sets up plans as well as demonstrating the necessary growth to subside charges and not be deemed a repeat offender as an adult. I could go on and on about the support he gives to all of us at MHS. Without him I am concerned for my students' continued growth."

The next one is from Jerry Turk, the Spanish teacher since, I believe, since the 90's: "During his nine years as our SRO, Stuart has been a tremendous asset and support to all that know him. In my 30 years as an educator at Mayfield High School, I have worked with four resource officers. While the previous three have done an excellent job in communicating with, educating and protecting our students and staff, none have had the connection that Stuart has had. Over the past three years, Stuart and I have walked the campus of the high school two to three times per week. I can state with confidence that I haven't seen any adult in my time here that is as loved and respected as Stuart. As we "patrol" the halls together, it's often difficult to cover the entire school because students call to him and run to him for their daily dose of encouragement and for a smile that tells our students that they matter and that they are important. No matter their race, creed, religion or language, the students at Mayfield High School respect Stuart. They come to him with their problems or just to share good news with him. There's no denying that Stuart is loved and respected by everyone. This is the point about Stuart's removal that concerns me most. I know that his replacement is trained and will do a great job, but I also know that many tragedies in our country's schools can be stopped because many times there are warning signs. Often the friends of a troubled student will have the sense that something is off and they will know that there is danger because the students talk to them. In Stuart, our students have a trusted adult in whom they confide on a daily basis. This trust and the strong relationship that he's built for our student body make him the best at what he does. I know this because I see it every single day. Stuart's rarely in his office because he's constantly moving, constantly being a positive presence in our halls, constantly being a friend to all of us."

This one, I wrote it down for me, but I wanted to make sure I covered as much as I could. I have lived in the Mayfield community for all but two of my 49 years. I am a Mayfield graduate, a Mayfield High School teacher, husband of a Mayfield teacher, and the parent of two Mayfield students. To say the least, I am invested in the community. The recent removal of Officer Stuart has really left a bad taste in my mouth in regards to who's in charge to run our cities and those that are hired to lead the people that are supposed to keep us safe. After speaking with Chief Matias, I was told that it was his decision and he had the prerogative to do so. I tried to inform him about how the staff was feeling and he told me to tell the staff to talk to the Mayfield Administration.

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Why would we talk to the Administration? This was and is a Mayfield Village decision. Where's the responsibility? Where's the transparency? Why are people passing the buck on the safety and security of over 1500 people, let alone a man's reputation? Stuart is not just an SRO. He did everything for everybody. He built relationships with staff and students. He protected us when safety issues arose. He knows everyone's back story. He made kids feel that they mattered and he gave them hope. Mayfield High School's less safe because of your rash decision. Let's assume that Officer Stuart did something wrong. Let's assume that the issue with Officer Stuart was so egregious that he needed to be immediately removed from the high school after 9 years of being more than an SRO. If this is the case, your punishment is to change his assignment? That's how you discipline? You move him? This is the same scenario like the Catholic Church who ruined countless lives. Don't solve the problem. Just move them somewhere else. Unless there was nothing needed disciplined. If this situation needed disciplinary action, then maybe there needs to be an investigation into how the discipline is handled by Mayfield Village. Our school is less safe than it was a week ago. A man's reputation is being destroyed by people in this room starting at the very top. It's not too late to do what's right. Correct the mistake that absolutely reeks of politics. Your student, your educators, and Officer Stuart deserve better than this. Thank you.

Hannah Peterson

1576 Lander Road

Mayfield Heights, Ohio 44124

I graduated from high school last year. I currently attend Kent State University. I was brought back to talk about an amazing person and someone who I care deeply about. There's a lot of people here that can tell you what Officer Stuart does and how he affects students, but I am here to put it into a little bit more of a perspective. I am here to tell you my story about Officer Stuart. My sophomore year of high school, I ended up tearing my rotator cuff and ended up having surgery. My entire high school career I was known for playing sports. With that being said, I lost my identity. I did not know who I was anymore. Without me playing sports, I didn't think anyone knew actually who I was. I ended up becoming very depressed and was diagnosed with depression anxiety. I turned to prescription opioids to try and hide my pain. Officer Stuart was the first one to realize that I was struggling. He didn't yell at me. He didn't scold me. He didn't do anything. He talked me out of it and helped me with my problems. He is one of the most people that I trust and I definitely know he has my back. As being a young African American in the United States, it is very hard to trust law enforcement after everything that's happened lately. Officer Stuart allowed me to put trust back into law enforcement and know that they actually have our backs and are here to protect and serve us. It is very sad that this is happening to a great man. For nine years he served at my school and I know from my perspective and other students at the high school that he means a lot and he does have trust and also other students trust him for having their back as well. So hopefully now from hearing my story and my statement, I hope that you can reconsider replacing him and place him back in the school because I know that if you do end up replacing him; I know that the new SRO will be greatly trained and will do probably an amazing job, but he or she will not have the connection or the bonds that Officer Stuart has created with our students and staff. So, I please ask you to reconsider your decision and do not ruin a man's great reputation.

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Jenny Wexler

730 Esther Road

Highland Heights 44143

I am a preschool special ed teacher. We moved to the high school two years ago. Besides the staff, the first person I met was Officer Stuart. He came down and was so happy that we were there. He had taken the time almost every single day to come into my classroom. He talked to the kids. He made them feel welcome. He plays with them. He does art projects with them. He helps them with their cutting. He was such a positive influence on my students. I just wanted to say I teach 3–5-year-olds. My students had a wonderful relationship with him and looked forward to his visits. As soon as he walks in, they are all high-fiving him. He knows all of the students' names. They miss him right now. They haven't seen him in days. They realize that he's gone; that he's not there. They might not know that he's not in the building, but they know he hasn't been in their life for a couple of days. I think it's important for young children to feel that police officers are our friends and come to be a part of their lives. Not all my children have fathers or grandfathers or uncles and he is the male figure in their home. He has helped the preschool with many situations with the parents. The one I can think of is we had a parent that refused to put his child in a car seat and Officer Stuart every day went out there and I knew that little child was safe because Officer Stuart kept talking to that father to put him in a car seat, explaining why it's important. Personally, I feel that Officer Stuart keeps our building safe. Without him, I feel that it will not be as secure. I feel that the new SRO in my personal opinion will not give the time to the school that Officer Stuart did. He or she will need time to develop a relationship with the staff and students. I really would like you to reconsider the removal of Officer Stuart. Not only has he been a great friend to me and my preschool students but people who have been mentored by him.

Ted Wetzel

6180 Hemingway Road

Mayfield Village 44143

It's really hard to top what was just said. I do think that I want to thank all of you for your service in trying to do the right thing. Renee works at the high school and if I have to say one thing about, if I can only say one thing, it would be that Renee feels safe and she works 20 feet from Stuart and sees everything. They started on the same day 9 years ago. But we realize things are kind of complicated too in a day and age where our childrens' safety is questioned like a lot. Their safety is really important including who provides that safety. We realize this is complicated. It's also complicated by what is community policing, right? Community policing is like we want our police officers to be friendly and supportive and not just shows of force and adversarial. So, is looking at pictures crossing the line of friendliness? I don't know. Maybe. Can we learn something in today's day and age? Are we allowed to make mistakes? Are we allowed to apologize? Can we be wiser because of having made a mistake? These are tough issues. Thanks for wrestling with it. Officer Stuart, it sounds like, needs to be back at the high school.

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Mayor Bodnar stated, thank you all for coming out tonight. I appreciate all of your comments. At this point, I am going to ask Chief Matias to give us some facts about the situation. Thank you.

Chief Matias stated, thank you, Mayor. I appreciate everybody coming out and I think it's great showing your support for Officer Galicz and the things you said. And I agree, he's done a fantastic job over the past nine years. But it's important to understand, the School Administration brought some concerns to my attention. That's how this started. When I looked into it, it was time to make a change. Whether you believe me or not, when I considered this, the best interests of the school, the department and the kids is what I looked at. Again, after considering everything and looking into what happened; I don't know what facts people have or don't have, but again, I feel it was time to make a change in the position. So again, I appreciate everybody's show of support. I did listen to you and I understand what you're saying. But again, it was time to make a change.

Mayor Bodnar stated, I think it's okay to disclose who we heard it from. It was Mr. Saponaro at the high school. It was not from any student. It was not from Dr. Barnes. It was not Principal Egan. We did get a report from the school and that's what started it. If you have a problem with that, maybe talk to the school. And I can tell you also that before a final decision was made, I notified the school, I asked if there were any objections and there were not. That's how it happened. It's just the way it happened. If you don't believe it, you can ask the school, but we didn't generate this. The students didn't generate this. It came from the school. As far as I know there is no dispute over the basic facts here, is that correct?

Chief Matias replied, yes.

Council President Schutt asked, are there any other comments from the public? Please come up to the podium. If not, we are going to continue on with the meeting.

Ted Wetzel

6180 Hemingway Road

Mayfield Village

Why not just say that we will take all of this information under advisement and get back to you? We are not asking you to defend the decision.

Juliano Galicz

5257 Nan Lin Drive

Willoughby, Ohio

Chief, you said you had facts? Are they being shared with us? Also, if Stuart did anything wrong, why isn't there any investigation? If he did something wrong, then why isn't it being investigated?

Ms. Calta stated, if I can, just a couple points of order. Thank you all for being here. We have regular Council meetings once a month and one of the standard parts of our agenda is a public

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comments session which is what we are going through right now. And it's just that. It's public comment. It is not a time to engage in a dialogue or a discussion. To your point on taking things under advisement, I think there also needs another point of clarification. This is the Mayfield Village Council meeting. The reassignment of this officer was at the direction of the Police Chief and was an administrative action, not a legislative action. So, Council takes legislative action and our Administration takes administrative actions. So just as a point of clarification, I appreciate everyone's comments but I would like to just kind of focus it to have everyone understand that this isn't a Councilmatic decision. It's not something that Council will be voting on. It's not something that Council will be discussing. It is an administrative decision that was made by the Chief in consultation with the rest of the administration along with the School Administration. It wasn't done lightly. It wasn't done haphazardly. It was done in the interest of everyone. You may not feel that way. Again, this is public comment and we really are not here to debate on the subject. If there are other public comments, we will certainly listen to them, but if not, we do have other items to get to on our agenda. If you would like to make a comment, can you come up to the podium so that we can get your name, your address and get your comments into the record?

Peggy Konieczny

6735 Thornapple Road

I have lived here for almost 40 years. I know Stuart just from the neighborhood. I retired from the high school last year after 27 years. I have never seen that man do anything that was not professional. Your comments about this is an open comment section, so our comments mean nothing? The Villager staff, that means nothing to you, so you're telling us it's wasted breath, we can just comment all we want but you don't value our opinion or opinions of the staff or students or all of the e-mails that you received and yet his reputation really has gone down the drain. So, is that fair to him when you hear from so many people? It's just wrong. And was there a full investigation? I could see if there was a full investigation and he was found guilty of anything, but seeing him on the street, I am going to say no. And I've never felt safer anywhere than I have in Mayfield Village. I think it's a shame that obviously our comments mean nothing. They are just comments and that's wrong. I still think you should reconsider. I think you should value adults, former students, students who are there now instead of apparently this little situation that happened that obviously he's not guilty because he was just reassigned. It makes me really wonder about the Village. I appreciate the police force. They have been there every step of the way. I have never felt safer with you guys, the Fire Department and the Village. I wouldn't have three-quarters of my family living here if it wasn't safe. I wouldn't talk up Mayfield Village like I have for 40 years if I didn't appreciate all of the hard work that everybody's done. But this really does make me think about judgment here. Thank you.

Al Hess

5880 Highland Road

You made a comment earlier about this is not the appropriate agenda. When and where would it be the appropriate agenda for this?

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Ms. Calta stated, if I can clarify. It's not that it's not the appropriate agenda, I just wanted to clarify what the role of Council is with regard to the matter that you are all speaking on. Council doesn't have a role in making that decision. So, I just wanted to make clear that everyone understood that.

I just was curious how and when the people here tonight could have a discussion, an appropriate discussion with the Mayor or the Chief or whoever?

Ms. Calta replied, the Mayor and the Chief are always open to having discussions and are available by phone, e-mail, scheduling meetings.

So, there's no real meeting that per se so that this could be done in a correct manner? You are saying at the Council meeting, they don't make the decision?

Ms. Calta replied, correct.

And so, I just wondered if there was an appropriate time or place where –

Ms. Calta replied, there's not another public meeting, if that's what you're asking, to get on an agenda for. But you can certainly speak to the Chief and the Mayor or whomever would be available to answer your questions.

Michael Bokovitz

441 Locklie Drive

Highland Heights, Ohio 44143

You said to talk to the Chief. I've listened to the Chief talk tonight blowing us off. I called him. He wanted nothing to do with it. I went to the Administration knowing they had nothing to do with that decision just to make sure that I am getting things right. They had nothing to do with it. So, what you are saying is one man in a small city has the power to do whatever he wants when he wants without checks and balances. Because we can't meet. This is not the place to talk about it. That's the way it is. That's a lot of power to ruin and put the lives of 1500 kids, including, next year I have my son coming up. It's an embarrassment.

Marge Schmidt

849 Beech Hill

44143

I just wanted to say that my family used to live in Mayfield Heights. We specifically moved here because we knew that it was a better community. I want to say that ever since Stuart left, I have not seen one police officer at Mayfield High School. I am there for only three hours a day because I go to Beachwood High School for Excel Tech, but I have not seen one Mayfield Village police

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officer, one from Mayfield Village, one from Mayfield Heights, or even a Highland Heights police officer at our high school. Ever since Stuart left, I feel so unsafe. I feel like, I don't know what's going on, but I feel so unsafe. Stuart made me feel safe. And he made me feel welcome. And I felt safe. And every kid in America right now does not feel safe in their schools, okay? After Uvalde. After Sandy Hook. After Chardon. No one feels safe anymore. After Stuart, I do not feel safe at Mayfield High School. I am a Senior and I have been with him, my sister has been with him when she was at Mayfield High School. I have been with him for three years and I have never felt more safe and I thought, I feel okay to go to school now because Stuart was there. But not anymore, because I have not seen one cop there. You do not know what's going on. You do not know what's going to happen within the three hours I am there each day. I just wanted to say that this doesn't seem like the Police Chief that's doing it, it seems like the Mayor that's doing it.

Mayor Bodnar stated, thank you. I know this is not a question and answer session. It is not intended to be that way, but I also know that many of you don't know the facts and in fact you requested them tonight. This is sensitive information. I am going to tell you some sensitive information. I understand there's a reporter here. But you have asked for this information. Our intention was never to harm Officer Galicz. It was to fix or remediate the situation. So, let me just read some of the facts to you. I certainly will acknowledge that Officer Galicz was the SRO at Mayfield High School for the past 9 years and he did an excellent job. I understand that many of you are unhappy about his reassignment and it was just that. It was not a demotion; it was a reassignment. The reassignment was the result of conduct witnessed and reported by school officials to the Police Chief. What we learned from the school official was that during the course of one school day, Officer Galicz requested that three students, all juveniles and all females, give their cellphones to him. The request did not have to do with Officer Galicz's business as a School Resource Officer. One of the students said no and the other two complied with his request. Once the phones were in his possession, Officer Galicz accessed the students' photographs. In one case, Officer Galicz sent one of the photographs, using the student's personal e-mail account. Officer Galicz has not disputed these facts. There's no indication of any illicit purpose but there was a lack of judgment as well as an improper use of inherent authority as an SRO. As a result of Officer Galicz' conduct and after notice to the school's administration, the Village determined that reassignment was the most appropriate response. We are all committed to doing the best job we can to keep our community and the students and school as safe as possible and we are confident that our officers are well-trained and qualified to serve their assigned roles including the role of an SRO. So, thank you again for coming out tonight. I appreciate your concerns. I appreciate your comments, but this is what happened and that is the best decision we can make, so thank you.

Council President Schutt stated, thank you everyone for your comments. We appreciate it.

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### **Department Head Reports:**

**Diane Wolgamuth (Administration)** – Thank you Council President. I just have two quick items. I wanted to update Council on the Aintree Park Sidewalk Project. We had identified 132 blocks that were considered the homeowner's responsibility and of those blocks we have received payment for 83, so the project will move forward and more than half of the people are participating in the program. Tom advises that the contractor intends to begin the project in early November. The other thing is Citizen's Advisory is meeting next Monday, October 24<sup>th</sup>. Rather than meeting here, we are going back to our annual meeting at the Historical House, so we will be there at 7:00 p.m. next Monday night. That's all I have. Thank you.

Council President Schutt stated, thank you, Ms. Wolgamuth.

**Daniel Russell (Building)** – Thank you, Council President. I will be reporting on the past BZA, Planning and Zoning Commission and ARB meetings that we had in the past month. On September 20<sup>th</sup>, we had a BZA meeting for a variance to widen a driveway on Norman Lane. It was approved at that meeting. The second meeting was on October 3<sup>rd</sup> with Planning and Zoning Commission. We had two proposals, one for the Center Elementary School addition and the second for the Innovation Center addition. Both preliminary site plans were approved at that meeting. Finally, the third meeting was the October 3<sup>rd</sup> ARB meeting in which we had three proposals. The first was approval of a new house on Montebello subdivision. This house is for the St. Jude Dream Home. This was approved. The second proposal was the exterior renovations for Hope Bridge Therapy on Wilson Mills for an addition of two doors on the building. That was approved. The third proposal was tabled for a new wall sign and monument sign at Preformed Line Products. If you have any questions, I would be happy to answer them.

Council President Schutt stated, thank you, Mr. Russell.

**Tom Cappello (Engineer)** - Just a quick update on the Worton Park project. The culvert on Worton Park was poured last Friday. It is presently in its cure time. The contractor will be back next week to begin backfilling that culvert and will simultaneously be working on the North Woodlane culvert. Things are moving along.

Council President Schutt stated, thank you, Mr. Cappello.

**Chief Eugene Carcioppolo (Fire)** - I have nothing specific to the Fire Department but I did just want to make a comment on tonight's Council meeting. I just wanted to say that being in the same position as Paul as Chief I can say that making decisions on behalf of the department are difficult at times. I don't know all the details of everything that transpired, but Paul is professional and methodical and I know that he doesn't make rash decisions and do things without thinking them through. I just wanted to extend that to everyone to consider because wearing these badges every day is a trying position to be in. Thank you.

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Council President Schutt stated, thank you, Chief.

**Diane Calta (Law)** – Thank you, Council President. I have no report but I can answer any questions on the new legislation that's on the agenda for the alternate members of the BZA, appeals to Council from the BZA and the ditch enclosure ordinance. So if anyone has any questions when we get to them, I can answer them.

Council President Schutt stated, thank you Ms. Calta.

**Shane McAviney (Parks and Recreation)** – Thank you Council President. I do have a couple of items tonight. Just a reminder that we are into the next phase of our Senior Snow Plow program for opting in. Starting today, it's a \$50 additional fee for opting in late. We are taking them all the way through the month of October. If you know anyone who wants to be in the program, please let your residents know that they need to sign up before November 1<sup>st</sup> to make sure that we secure a contractor for them. If we can secure a contractor after November 1<sup>st</sup>, we will definitely will still take them in the program, it's just that I am not sure we can secure a contractor after that, so there's no guarantee after that. We will just do our best. Opt-outs will be available all the way through December.

Next, I wanted to say thanks again for the Mayor's comments on supporting the Trick or Treat Trail. It was a wonderful day. I think we probably had 500 show up. It was great weather, a little windy but great weather. The Service Department, the Police Department, all did a wonderful job. This event requires a lot of volunteers. We had a lot of great adult volunteers who participated and helped out but one thing I want to make a note on is the Interact Club at the high school. They had 30 students sign up to be part of this event. They almost volunteered 100 hours in one day to make this event successful. The kids did a great job. Mr. Jerry Turk does a great job with that program. Without having them the last three years with Cruise Night and this is the third Halloween event they have been at. They have done a wonderful job. I have to give special note to all 30 of those kids who came there. They made the day fun and enjoyable. I just wanted to make sure everyone knew how hard they worked. They were Freshman to Seniors. Thank you. I have nothing else.

Council President Schutt stated, thank you Mr. McAviney

**Scott Sipos (Service)** - Thank you Council President. Just one thing. Leaf season has officially started at the Service Department. We will be picking up leaves through mid-December. It's all contingent on weather. So tell your friends and neighbors to get their leaves out quick so we can have it all done before it snows.

Council President Schutt stated, thank you, Mr. Sipos.

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**OLD BUSINESS**

- **Third Reading of Ordinance No. 2022-18**, entitled, “An Ordinance repealing Mayfield Village Codified Ordinance Chapter 1128 “Comprehensive Stormwater Management” and replacing it in its entirety with new Chapter 1128 “Comprehensive Stormwater Management.” Introduced by Mayor Bodnar. (First Reading – August 15, 2022; Second Reading – September 19, 2022).

Mr. Murphy, seconded by Mrs. Jurcisek, made a motion to enact Ordinance No. 2022-18.

Council President Schutt asked, discussion on Ordinance 2022-18?

There was none.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Ordinance Enacted

Council President Schutt stated Ordinance 2022-18 passes.

- **Third Reading of Ordinance No. 2022-19**, entitled, “An Ordinance repealing Mayfield Village Codified Ordinance Chapter 1129 “Erosion and Sediment Control” and replacing it in its entirety with new Chapter 1129 “Erosion and Sediment Control.” Introduced by Mayor Bodnar. (First Reading – August 15, 2022; Second Reading – September 19, 2022).

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Ordinance No. 2022-19.

Council President Schutt asked, discussion on Ordinance 2022-19?

There was none.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Ordinance Enacted

Council President Schutt stated Ordinance 2022-19 passes.

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- **Third Reading of Ordinance No. 2022-20**, entitled, “An Ordinance repealing Mayfield Village Codified Ordinance Chapter 1130 “Illicit Discharge and Illegal Connection Control” and replacing it in its entirety with new Chapter 1130 “Illicit Discharge and Illegal Connection Control.” Introduced by Mayor Bodnar. (First Reading – August 15, 2022; Second Reading – September 19, 2022).

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Ordinance No. 2022-20.

Council President Schutt asked, discussion on Ordinance 2022-20?

There was none.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Ordinance Enacted

Council President Schutt stated Ordinance 2022-20 passes.

- **Third Reading of Ordinance No. 2022-21**, entitled, “An Ordinance amending Mayfield Village Codified Ordinance Section 501.99 “Penalty for Misdemeanors.” Introduced by Mayor Bodnar. (First Reading – August 15, 2022; Second Reading – September 19, 2022).

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Ordinance No. 2022-21.

Council President Schutt asked, discussion on Ordinance 2022-21?

There was none.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Ordinance Enacted

Council President Schutt stated Ordinance 2022-21 passes.

**NEW BUSINESS**

- **First Reading of Ordinance No. 2022-22**, entitled, “An Ordinance amending Mayfield Village Codified Ordinance Chapter 1105 Board of Appeals.” Introduced by Mayor Bodnar.

Council President Schutt asked, are there any questions or any discussion regarding Ordinance No. 2022-22?

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There was none.

Ordinance No. 2022-22 will move to Second Reading at the Regular Meeting of Council on November 21, 2022.

- **First Reading of Ordinance No. 2022-23**, entitled, “An Ordinance adopting Mayfield Village Codified Ordinance Chapter 122, appeals of the decisions of the Board of Zoning Appeals to Council.” Introduced by Mayor Bodnar.

Council President Schutt asked, are there any questions or any discussion regarding Ordinance No. 2022-23?

There was none.

Ordinance No. 2022-23 will move to Second Reading at the Regular Meeting of Council on November 21, 2022.

- **First Reading of Ordinance No. 2022-24**, entitled, “An Ordinance adopting new Mayfield Village Codified Ordinance Chapter 907, ditch enclosures.” Introduced by Mayor Bodnar.

Council President Schutt asked, are there any questions or any discussion regarding Ordinance No. 2022-24?

There was none.

Ordinance No. 2022-24 will move to Second Reading at the Regular Meeting of Council on November 21, 2022.

- **First Reading of Ordinance No. 2022-25**, entitled, “An Ordinance appropriating funds for current expenses and expenditures of Mayfield Village, Ohio for the period from January 1, 2022 and ending December 31, 2022 and declaring an emergency.” Introduced by Mayor Bodnar. (Finance Department) (Read in title only)

Council President Schutt asked, are there any questions or any discussion regarding Ordinance No. 2022-25?

Mr. Wynne stated, just a brief comment on this piece of legislation and several others on the agenda this evening that are read in title only. These are our formal pieces of legislation for our budget this year and to start next year. They will be read in title for the month of November also

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and then in the month of December there will be numbers associated with that piece of legislation for Council's consideration for passage.

Council President Schutt stated, thank you Mr. Wynne. Any questions for Mr. Wynne?

There were none.

Ordinance No. 2022-25 will move to Second Reading at the Regular Meeting of Council on November 21, 2022.

- **First Reading of Ordinance No. 2022- 26** , entitled, "An Ordinance appropriating funds for current expenses and expenditures of Mayfield Village, Ohio for the period from January 1, 2023 and ending March 31, 2023 and declaring an emergency." Introduced by Mayor Bodnar. (Finance Department) (Read in title only)

Council President Schutt asked, are there any questions or any discussion regarding Ordinance No. 2022-26?

There were none.

Ordinance No. 2022-26 will move to Second Reading at the Regular Meeting of Council on November 21, 2022.

- **First Reading of Resolution 2022-40**, entitled, "An emergency resolution authorizing the Mayor and Council to adopt the Cuyahoga County 2022-2027 All-Hazards Mitigation Plan." Introduced by Mayor Bodnar.

Mr. Murphy, seconded by Mr. Marquardt, made a motion to suspend Resolution No. 2022-40.

ROLL CALL: AYES: All  
NAYS: None

Motion Carried  
Resolution Suspended

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Resolution No. 2022-40.

Council President Schutt asked, discussion?

There was none.

ROLL CALL: AYES: All  
NAYS: None

Motion Carried  
Resolution Adopted

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- **First Reading of Resolution 2022-41**, entitled, “An emergency resolution authorizing and directing the Mayor and President of Council to file an application with the Ohio Department of Natural Resources for financial assistance with public recreation areas through the Land and Water Conservation Fund.” Introduced by Mayor Bodnar.

Mr. Murphy, seconded by Mr. Marquardt, made a motion to suspend Resolution No. 2022-41.

ROLL CALL: AYES: All	Motion Carried
NAYS: None	Resolution Suspended

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Resolution No. 2022-41.

Council President Schutt asked, discussion?

There was none.

ROLL CALL: AYES: All	Motion Carried
NAYS: None	Resolution Adopted

- **First Reading of Resolution 2022-42**, entitled, “An emergency resolution authorizing and directing the Mayor and President of Council to enter into a first amendment to the janitorial services agreement with Camco Cleaning Services, LLC for janitorial services for the Mayfield Village Civic Center and Community Room.” Introduced by Mayor Bodnar.

Mr. Murphy, seconded by Mr. Marquardt, made a motion to suspend Resolution No. 2022-42.

ROLL CALL: AYES: All	Motion Carried
NAYS: None	Resolution Suspended

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Resolution No. 2022-42.

Council President Schutt asked, discussion?

There was none.

ROLL CALL: AYES: All	Motion Carried
NAYS: None	Resolution Adopted

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- **First Reading of Resolution 2022-43**, entitled, “An emergency resolution authorizing the Director of Finance to establish a Village local OneOhio Opioid Settlement Fund in order to receive, account for, and spend OneOhio Opioid litigation settlement funds.” Introduced by Mayor Bodnar.

Mr. Murphy, seconded by Mr. Marquardt, made a motion to suspend Resolution No. 2022-43.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Resolution Suspended

Mr. Murphy, seconded by Mr. Marquardt, made a motion to enact Resolution No. 2022-43.

Council President Schutt asked, discussion?

Mr. Murphy asked, Ron, I am guessing they didn't like you comingling the ARPA Funds so they want you to open a new account?

Mr. Wynne replied, any money that's coming out of the ARPA funds they want separate funds opened up for each program. This is under the direction of the Auditor of State's office.

Mr. Murphy stated, okay. Thanks.

Council President Schutt asked, any other discussion or questions?

There were none.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Resolution Adopted

- **First Reading of Resolution No. 2022-44**, entitled, “A resolution requesting the Cuyahoga County Fiscal Officer to adjust the amended official certificate of estimated resources for 2022.” Introduced by Mayor Bodnar (Finance) (Read in title only)

Council President Schutt asked, any discussion?

There was none.

Resolution No. 2022-44 will move to Second Read at our next Regular Meeting of Council on November 21<sup>st</sup>.

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- **First Reading of Resolution No. 2022-45**, entitled, “A resolution requesting the Cuyahoga County Fiscal Officer to advance from the proceeds of tax levies for the collection year 2022.” Introduced by Mayor Bodnar (Finance) (Read in title only)

Council President Schutt asked, any discussion?

There was none.

Resolution No. 2022-45 will move to Second Read at our next Regular Meeting of Council on November 21<sup>st</sup>.

- **Motion to approve recommendation from P & Z Commission concerning the Preliminary Site Plan for Center Elementary School, 6625 Wilson Mills Rd., Mayfield City School District.**

Mr. Marquardt, seconded by Mr. Meyers, made a motion to approve recommendation from P&Z Commission concerning the Preliminary Site Plan for Center Elementary School, 6625 Wilson Mills Rd., Mayfield City School District.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Recommendation Approved

- **Motion to approve recommendation from P & Z Commission concerning the Preliminary Site Plan for Mayfield Innovation Center, 6080 Wilson Mills Rd., Mayfield City School District.**

Mr. Marquardt, seconded by Mr. Meyers, made a motion to approve recommendation from P & Z Commission concerning the Preliminary Site Plan for Mayfield Innovation Center, 6080 Wilson Mills Rd., Mayfield City School District.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Recommendation Approved

- **Motion to acknowledge receipt of financial reports for September 2022 and to approve of same as submitted. (Finance)**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to acknowledge receipt of financial reports for September 2022 and to approve of same as submitted.

Council President Schutt asked, any discussion?

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There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Financial Reports for September 2022 Acknowledged And Approved as Submitted

- **Motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with Arnold’s Landscape and Design for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$23,600.00. (Parks and Recreation)**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with Arnold’s Landscape and Design for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$23,600.00. (Parks and Recreation)

Council President Schutt asked, any discussion?

There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Proposal Accepted Expenditure Approved

- **Motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with Ameriscape Land Design, Inc. for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$36,875.00. (Parks and Recreation)**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with Ameriscape Land Design, Inc. for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$36,875.00. (Parks and Recreation)

Council President Schutt asked, any discussion?

There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Proposal Accepted Expenditure Approved

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- **Motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with MJO Lawn, Inc. for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$17,000. (Parks and Recreation)**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with MJO Lawn, Inc. for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$17,000. (Parks and Recreation)

Council President Schutt asked, any discussion?

There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Proposal Accepted
		Expenditure Approved

- **Motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with Eden Lawn Care for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$14,000. (Parks and Recreation)**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with Eden Lawn Care for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$14,000. (Parks and Recreation)

Council President Schutt asked, any discussion?

There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Proposal Accepted
		Expenditure Approved

- **Motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with JC's Landscaping for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$22,125.00. (Parks and Recreation)**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to authorize Mayfield Village to accept the proposal of and enter into an Agreement with JC's Landscaping for the 2022-2023 Senior Snow Removal Program in an amount not to exceed \$22,125.00. (Parks and Recreation)

Council President Schutt asked, any discussion?

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There was none.

ROLL CALL: AYES:	All	Motion Carried
NAYS:	None	Proposal Accepted
		Expenditure Approved

**ANY OTHER MATTER THAT MAY COME BEFORE COUNCIL**

Council President Schutt asked, are there any other matters to come before Council this evening?

Mr. Meyers replied, yes.

Council President Schutt asked, Mr. Meyers?

Mr. Meyers stated, a couple of years ago, we hired three additional firemen and I questioned it at the time. My question tonight is, last month we spent \$31,150 in overtime and \$18,000 for part-time firemen. That's \$49,000 last month. I would like to know why. If we hired these people because the part-timers didn't want to work and now all of a sudden we are paying \$49,000 between part-time and full-time in overtime. None of the other departments in the city are even close to that. I am just curious as to why we are doing that when we hired three people? I just don't get it.

Chief Carcioppolo asked, may I comment please?

Council President Schutt replied, yes.

Chief Carcioppolo stated, yes, we had overtime. We hired those guys in 2020 because we were having difficulty with part-time staffing. Based on our structure, we don't have enough people to cover the shifts.

Mr. Meyers stated, last month it was \$26,000. This month it's \$31,000 overtime. Only. I am just curious. Every month it goes up \$4,000. Everybody else stays.

Chief Carcioppolo stated, that's not true.

Mr. Meyers stated, I've got it right here.

Chief Carcioppolo stated, okay. I'm just telling you –

Mr. Meyers stated, if it's not true, then Ron's numbers are wrong.

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Chief Carcioppolo stated, it doesn't go up \$4,000 every month. At the beginning of the year, it starts with less people being off and as the summer progresses, more people are taking off. So if you are saying that you want a reduction in overtime, then the options are we reduce staffing.

Mr. Meyers asked, that's why we have part-time, right?

Chief Carcioppolo replied, we don't have a lot of part-time help.

Mr. Meyers stated, I'm just saying. Every month it's going up and I am curious why. I just don't get it. Everybody's off every month?

Chief Carcioppolo replied, almost every day Al. Yes.

Mr. Wynne stated, a lot of people take off and in the past few months we have had a couple of individuals who were out on FMLA, one for personal health reasons, the other to tend to the home for the birth of a child and we made a decision at this point in time for the past few years to staff five people per shift, regardless. So if somebody's off, then that shift drops from five down to four or from five down to three if two people are off. We backfill that with overtime or part-time and when we evaluate the budget for 2023 we are definitely going to take a look at the situation. The Chief and I talked about that last week during budget discussions for next year. But there's a lot more than just looking at numbers. You need to know what's going on with the people in the department to know why that's going on.

Mr. Meyers asked, what about the other departments though?

Mr. Wynne replied, I don't know.

Mr. Meyers asked, they don't have the same-

Chief Carcioppolo stated, Al, all I can tell you is we are providing a service and this is the level we provide it at and if we reduce staffing, you will see a reduction in services. That's just how it works. Our call volume over the last, since 2009 is up 40%, even without Progressive being here. We cover 13.1 square miles with Gates Mills. So, I'm all ears. If you guys want to reduce staffing, I'm just letting you know, it's going to affect our ISO score, it's going to affect our response times, and it's going to impact our service. So if you guys want to start talking about budget cuts, that's what we are looking at and there's no way around it because we are running as lean as we can with our staff as it is.

Mr. Wynne stated, and when you take a look at the expenses, take a look at the revenue side too. Take a look at the \$300,00-400,000 of revenue this year on EMS runs that we have gotten back from the insurance companies. That factors into this equation too.

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Chief Carcioppolo stated, I guess my point is it's not just as simple as saying, oh, well, you have a lot of overtime. I can tell you that we are trying to just provide services and at times it's hard because people are burnt out. They don't want to keep working more, but we also want to keep providing the service at the level that we are capable of doing. I have worked here for 22 years and I have worked with not having what we need and now we are at the point where we are exactly where we need to be. I try to hire more part-time but the truth is that there's so many openings for full-time jobs that guys can get a full-time job. I took 23 civil service tests before I got a full-time job. I was taking those tests against hundreds of people. Now if we take an eight city test we get 180 applicants for 8 cities. I would go to a test for one city and there would be a limit of 150-200 applicants and they would stop handing out applicants. A lot's changed in our field over the last 20 years. Credentialing has changed so the pool of people we have to get to work part-time isn't really the same. But I would be happy to talk with everyone. We can talk all day about it. If you want to schedule a time, I will be there.

Mr. Meyers stated, let's do it after 3 when you are off so we don't burn up any more overtime.

Chief Carcioppolo stated, I don't get overtime, but whenever you want.

Council President Schutt asked, are there any other matters to come before Council this evening?

There were none.

**ADJOURNMENT**

Mr. Marquardt, seconded by Mr. Arndt, made a motion to adjourn.

ROLL CALL: AYES: All

NAYS: None

Motion Carried

Meeting Adjourned

The meeting adjourned at 8:22 p.m. The next Regular meeting of Council will be on Monday, November 21, 2022 at 7:00 p.m. in Civic Hall at the Mayfield Village Civic Center.