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MINUTES OF THE CHARTER REVIEW COMMISSION
MAYFIELD VILLAGE, OHIO

Tuesday, May 5, 2020 – 5:00 p.m.
Main Conference Room - Mayfield Village Civic Center

Present: Paul Fikaris, Larry Harrison
Dona Kless, Lorry Nadeau,
Diane Stricker, Dr. Jim Thomas
Alexandra Jeanblanc

Absent: Mark Granakis (Excused)

Also Present: Anthony Coyne, Law Director
and Mary Betsa, Secretary

Absent: Mark Granakis (Excused)

Chairman Fikaris called the meeting of the Mayfield Village Charter Review Commission to order at 5:00 p.m. Chairman Fikaris stated, this meeting is being held in accordance with Ohio Revised Code Section 121.22 specific to recent amendments made in light of the current COVID-19 declared emergency (House Bill 197). Under the orders of Governor DeWine and Director of Health of Ohio, the Commission is meeting remotely via electronic means. This meeting was properly noticed and forwarded to the news media. The public was invited to view the meeting live through a link posted on the Mayfield Village website. These proceedings will be conducted in compliance with all applicable State laws and regulations.

• **Approval of Minutes of the Meeting of Monday, March 9, 2020**

Dr. Thomas, seconded by Mr. Harrison, moved to approve the Minutes of the Meeting of Monday, March 9, 2020.

Roll Call:	AYES: All	Motion Carried
	NAYS: None	Minutes of March 9, 2020
		Approved as Written

Chairman Fikaris stated, Commission members have before you a Memorandum dated May 4, 2020 relative to the proposed Charter amendments as submitted by Law Director Coyne. At this time, we will review those. Law Director Coyne, could you explain the Memorandum that you submitted please?

Mr. Coyne stated, the Commission has met on at least three occasions and we have reviewed the Charter of the Village. During that period of time, I conferred with the Council Clerk and in taking

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my own notes wanted to address items that you discussed possibly modifying in the Charter. I kept track of those and thought it was appropriate to put it in a memorandum. With this pandemic, obviously it's a little more difficult to meet. We do have some pretty specific deadlines by which the Commission has to complete its work and make recommendations or not, to amend the Charter. So as your Law Director, I am simply trying to accommodate the drafting that's necessary to introduce the appropriate ordinances to make Charter amendments. You will need to get the amendments to Council by the 1st of June. I thought this might be a helpful outline. There may be some other things that we neglected to discuss in more detail if you will and you can certainly raise those today. These were the ones that were discussed in the last two meetings. I can review those with you, or to the Chair, you could take the lead if you want, but I am totally agnostic on this. I am trying to follow the discussion that you had, the recommendations that it seemed that you would likely be making. As you know, the Charter Review Commission will make recommendations to Council. Council will accept or may discuss in public meetings those recommendations which eventually would be placed on the ballot for the voters of the Village to approve or not. That's the responsibility that the Commission has.

Chairman Fikaris stated, thank you. Law Director Coyne, maybe you can go through this first one and we will see how that goes. We will just take these one by one. The first one is Exhibit A.

(1) Article V Section 6(E) paragraph 1 & 2 (Police/Fire Hiring)

Mr. Coyne stated, the first one affects Article V Section 6 of the Charter. This was brought by the Chiefs of both respective safety forces and it concerned the language by which individuals outside the department, or I should say, if there should be two or less qualified interested individuals from the supervisory lower ranks. So, in other words, when there are promotional appointments, the lower ranks are to be reviewed for potential candidates to fill those positions and not just the lower rank so it was agreed that Article V, Section 6, at the request of the Chiefs be amended to state "ranks" not simply "rank," which is plural versus singular. This was something that apparently was addressed in 2015 but did not make its way into the Charter accurately so I have attached an Exhibit to my memo, Exhibit A, which is a proposed language amendment. The specific section would be in Section (E), basically saying that in the event there are two persons willing to compete for such examination from the supervisory ranks below then the Commission has the authority to permit competition for such appointment from the next lower ranks. That's the change.

Chairman Fikaris stated, many of us were here when the Chiefs addressed us. This is pretty straightforward. Is there any discussion on this? Does anybody have any feelings either way on this?

Dr. Thomas stated, no, I thought we agreed at the last meeting that that language was okay.

Chairman Fikaris stated, okay, so if there's no more discussion, let's move on to Exhibit B.

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(2) Article IV Section 4 and Article V Section 5 (Gender Neutrality)

Mr. Coyne stated, Exhibit B is Article IV, Section 4 and Article V. Previously, the Commission recommended that the language of the Charter be consistent as it relates to gender neutrality for language. There were a couple of sections in the Charter where it appears that this did not get changed. We thought about just changing it as a typo but we can't say for sure that was the case, so it has been recommended that Article IV, Section 4 and Article V, Section 5 be amended to be gender neutral. I think the Commission was in unanimous agreement to do that.

Chairman Fikaris stated, I believe so. Is there any additional discussion on this?

Ms. Stricker stated, I agree.

Mr. Harrison stated, I agree.

Mr. Coyne stated, we can go through these, but if we don't have a total consensus, we can always take a motion separately on them, but I would like to review them first. It could be one motion or there may be motions individually.

Chairman Fikaris stated, getting back to Exhibit A, in the article in the Charter, there were two errors on that Exhibit A that I wanted to point out. The first paragraph under (E) Promotions, there's still the term "Patrolman" in the Police Department and Firefighters in the Fire Department. We should also capitalize the "Fire Department" as well.

Mrs. Betsa stated, Mr. Coyne, I spoke with Katie about this earlier in the day and she has forwarded an amended copy changing Patrolman to Patrol Officers and capitalizing Fire Department. Commission members do not have a copy of the amendment, but I did provide a copy to Chairman Fikaris. He just wanted to point it out for the Commission members.

Mr. Coyne stated, okay.

(3) Article III, Section 6(A) (Mayor & Council Compensation)

Mr. Coyne stated item 3, which is Article III, Section 6(A), is the Mayor and Council compensation. This one was discussed at the last two meetings. The consensus that I understood was that there would be no change as to the procedures, but that the salaries identified in the Charter would be eliminated and that it would be approved so that the compensation of Mayor, Council President and members of Council would be set and recommended by Council and then that would be placed on the ballot for the voters to approve.

Chairman Fikaris stated, now this is a little change. Does anyone have any discussion about this or need any clarification about what Law Director Coyne was discussing here?

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Dr. Thomas asked, as far as the salary is concerned, we were talking about for the Mayor's salary. Can we suggest that we do like a cost of living increase or do increments over the next 4-5 years instead of having that one big chunk?

Mr. Coyne replied, you certainly could. My notes reflect that that was discussed but that the main point was that the Charter has what the salary is for Mayor and Council members and that that shouldn't be in the Charter but that the Charter should remain to authorize Council to set compensation for its members and for the Mayor and that that would be approved by Council in ordinance form and then it would be passed on to the voters for approval.

Dr. Thomas stated, I don't have any problem with that. The one exception is if there's going to be any problem with the voters giving that responsibility to Council. Wasn't there an issue a few years ago with Council making that recommendation?

Chairman Fikaris replied, no. What I reviewed was, Jim, the language in our Charter is similar to 57 communities within Cuyahoga County. I think, and I was on the Commission in 2015, reviewing that I believe although we had the authority to do so that we shouldn't have done so. That being said, there's two things here. I think one error was putting the actual dollar amounts in the Charter, so what Law Director Coyne is proposing in this is that we remove that monetary language. That's kind of like the first thing. The second thing would be, I suppose we can, you as a Commission can suggest, make a motion for either a number of a salary or some sort of compensation, or, what I believe is to return it to Council as it's set in the Charter. All of the other communities do that and I think we might have overstepped our boundaries in trying to help Council in that vein. That's how it was.

Mr. Coyne stated, if I could clarify two points. One, I am not proposing anything. I am just drafting what I understood you to have discussed at the last meeting in particular. As it relates to what you're suggesting about a cost of living increase or something to that affect, interestingly enough the City of Cleveland just did that I believe. I don't know if it passed or not, but they just did that, their Council and Mayor. That would be up to Council and that would be part of the compensation so you have the opportunity to recommend to Council to approve the way Article III, Section 6(A) has been modified. Council does make that determination anyway. So as part of that, you could go to the Council meeting too and make a suggestion that that be included, but it wouldn't be in the Charter. So, if Council decides to increase the compensation to the Mayor and Council to "x" and they want to include a cost of living so you don't have to revisit it every five years or if they want to include other benefits, that would be up to Council to do.

Mrs. Kless stated, I was taken aback that the 15 years that nothing was done was the 15 years that they bought the golf course and Progressive came in and a new City Hall and a new Fire Station and The Grove and all these other changes going on. During that period, a lot more responsibility falls upon what I would say; I sort of think of the Mayor as the CEO and the Council as the Board of Directors. They are the ones that have to keep everything running smoothly. Nobody gave them anything. I am wondering if there couldn't be a salary review board or something that every

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once in a while, look at the inflation rate and what's happening in the Village and make suggestions.

Dr. Thomas stated, I agree with that.

Chairman Fikaris stated, I think that's an excellent idea. My point being is that I just didn't believe that the Charter Review was the body to, and have the background and everything, to determine these things. I do believe that our Mayor and Council should be compensated very fairly and I agree with you completely. My viewpoint was that the Charter Review is not the vehicle to do so. I am not sure how other cities do it, although it's in their Charter. In other cities, their Council handles their compensation. We could look into that and see how that's done.

Mrs. Kless stated, I think that the numbers should not be in the Charter, but the mechanism for the number to be looked at perhaps.

Mrs. Nadeau stated, one thing I noticed when I was looking through all those other Charters was that some of them said in the odd year. It kind of said it so that it was done every other year the Council would look at the compensation. We don't have to say every odd year but maybe we could say whatever we would think would be reasonable. This way the compensation would keep up with the times too.

Mrs. Kless said, right. But I don't think we should make the Council initiate it. I think that there should be a review board or something that looks at what's going on in the world, inflation, what's going on in the Village, etc. etc. and then make recommendations to Council so that the onus isn't on them to give themselves a raise.

Ms. Jeanblanc stated, I don't think we should be adding a layer of bureaucracy if it doesn't already exist. If there's no position that exists that already's in charge of reviewing salaries, I am not sure that we should add that with this. I think that complicates more than it solves.

Mr. Coyne stated, if I could just mention to the Commission, you could still make that suggestion to Council. In other words, it doesn't have to be within your Charter. The way it's established now, the Village Council makes the determination, but it still needs the approval of the voters. If you also wanted to for example appoint a compensation committee to make a recommendation, they could do that and Council could approve whatever that recommendation is as an ordinance and then it would go to the voters. The question is how quickly you want to do that because with Alexandra's point, you don't want to create too much of a bureaucracy and how do you do it, but it's up to you on how you make a recommendation but the way I drafted it it was in part based on the conversation you had on March 9th, which was right around the last time I got gas in my car by the way.

Chairman Fikaris stated, I would agree with Law Director Coyne. I am looking at just some personal research about some language that other cities use about cost of index, consumer price index and tying it into that. I like their idea of another Commission, but I don't think it belongs

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with the Charter or the Charter Review. I believe if we recommend that this task be undertaken instead of being ignored, I think maybe Council would. I know it's a sticky subject for them, but I believe that's the right thing to do.

Mr. Harrison stated, I honestly think that the possibility of looking into a contract with her. What happens if something were to happen to a Mayor and they are sick or have issues that would be covered under contract?

Mr. Coyne stated, Larry, honestly, that's covered by the Charter. There is a procedure in the Charter.

Chairman Fikaris asked, is there any other discussion? Let's quickly go on to Exhibit D which is pretty quick and we can come back to this one.

(4) Article V, Section 12 (Board of Zoning Appeals)

Mr. Coyne stated, Article V, Section 12 governs the Board of Zoning Appeals. There's just several provisions therein which used different terms, "the BZA", "the Board of Appeals", "the Board of Zoning Appeals" and the "Zoning Board of Appeals". We made the language consistent that it will state the "Board of Zoning Appeals" throughout.

Dr. Thomas stated, that's fine.

(5) Language on Qualified Electors

Mr. Coyne stated, Section 5 was a highly discussed point, but we talked to the Board of Elections and also thoroughly reviewed it. At the end of the day, the term "elector" and "qualified elector" are interchangeably used and are those who are eligible to vote in an election, so it's the same term legally so we didn't see a reason to really change that other than for consistency purposes but there are some sections in the Charter we would have to change that. I will defer to the Commission if you want to do that but they are synonymous terms. I think Mary Beth even confirmed with the Board of Elections as well.

Mrs. Betsa replied, yes.

Dr. Thomas stated, let's leave it be, if that's the case.

The Commission agreed.

Chairman Fikaris stated, okay, now we should proceed. Do you folks want to discuss a little more about Exhibit C about the compensation? How about as this sits and this is kind of separate from any type of let's say proposal for compensation for the Mayor or Council but the language that Law Director Coyne wrote to remove the monetary number in the Charter which I think we should do moving forward. There isn't any number in other Charters as they refer to any type of salary

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or compensation. As a side note, most other Charters say Council shall handle all compensation issues. They do it via ordinance so some of these things can be placed into ordinance rather than Charter that says this salary needs to be reviewed annually or tied to a consumer price index in an increase as of January 1 every other year or every year. So those are the ordinances. That gives a venue that they can use instead of them just sitting around and raising their own salary. So, if that was via ordinance as other cities do it that says we can put it in increments or percents or language requiring a group review that, I would think you would want to involve people like the Finance Director, people like that to make sure we are doing the right thing. Somebody spoke a little bit about legal and all that. That's why I think it should just be given back to Council. Are there any other discussion points on Exhibit C?

Mrs. Kless stated, however they do it. I think it should be looked at. That big gap on so much going on and nobody even thought about it happening.

Chairman Fikaris stated, true. So, I think the best thing would be to get those procedures in place with the Council. We have preliminarily approved many of these articles and if we are generally okay, we can either go through each Article and finalize it. I can ask for a motion to finalize the Articles. The ones that were preliminarily approved, I can ask for that vote first and then we can vote on the Articles and the issues addressed in Law Director Coyne's Exhibits. Does that sound good?

The Commission agreed.

Dr. Thomas stated, the only thing I was wondering is if before we make a final decision, can we see a version of what we are going to submit to Council just to make sure? It's hard to determine what's being done via this Zoom aspect.

Mr. Coyne stated, what would be proposed would be in the substantially same form that's represented on the Exhibits that are attached to my memo. So those are ordinance form that would be submitted to the Council and my guess would be that Paul would prepare a memo or a statement basically saying as Chair of the Charter Review Commission, the following four sections of the Charter are recommended to be amended through a vote of the Commission and then you can present it to Council and give it to them in hand and be present and then if there are other questions that Council would have, you can answer them about what was discussed. The Minutes of the meetings that have taken place, just like this one, are also available for the Council to review or the public frankly so that would embody the discussions that have taken place as well.

Chairman Fikaris stated, as Law Director Coyne stated, Jim, the language that would go on the ballot is on the last page there. Do we feel we need to have a final? Because that would entail another meeting and a final vote that we have to complete by June 1. We have a little bit of time, if you folks are amenable to it.

Dr. Thomas stated, it's up to everybody else. I can go either way.

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Ms. Stricker stated, why don't we go through it now to see if there is anything we think is glaring or needs more thought?

Chairman Fikaris replied, certainly. We will go through from the Summary page provided, Status as of 3/9/2020:

Article I - The Municipality

- . Section 1 - Name and Change of Name
- . Section 2 - Boundaries

The Commission had no discussion items on this Article.

Article II - Form of Government and Powers

- . Section 1 - Form
- . Section 2 - Powers
- . Section 3 - Manner of Exercise
- . Section 4 - Interpretation

The Commission had no discussion items on this Article.

Article III - The Council

- . Section 1 - Composition and Term
- . Section 2 - Election
- . Section 3 - Qualifications
- . Section 4 - Organization
- . Section 5 - Clerk of Council
- . Section 6 - Salaries, Bonds and Compensation
- . Section 7 - Council Meetings
- . Section 8 - Vacancies in Council
- . Section 9 - Powers and Duties
- . Section 10 - Effective Date of Ordinances and Resolutions
- . Section 11 - Mandatory Referral of Ordinances and Resolutions
- . Section 12 - Public Notice and Hearing on Certain Ordinances
- . Section 13 - Submission to Electorate of Zoning and Land Use Changes
- . Section 14 - President of Council and President Pro Tem
- . Section 15 - Employees of Council
- . Section 16 - Removal
- . Section 17 - Wages, Terms and Conditions of Employment

Chairman Fikaris stated, aside from the Sections referenced in the Memorandum submitted by Law Director Coyne in Section 6 about salaries. Is there any other discussion points in any of the other Sections?

Mr. Harrison asked, did we come to a conclusion about Ward boundaries?

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Chairman Fikaris stated, the results of the census would potentially change boundaries.

Mr. Harrison stated, thank you.

Article IV – The Mayor

There were no items for further discussion.

Article V – Administrative Departments, Boards and Commissions

- . Section 1 – General Provisions
- . Section 2 – Architectural Review Board
- . Section 3 – Department of Parks and Recreation; Parks and Recreation Board
- . Section 4 – Law Department
- . Section 5 – Finance Director
- . Section 6 – Civil Service Commission
- . Section 7 – Department of Public Service
- . Section 8 – Police Department
- . Section 9 – Fire Department
- . Section 9.1 – Regionalized Districts
- . Section 10 – Building Department
- . Section 11 – Planning and Zoning Commission
- . Section 12 – Board of Appeals

Chairman Fikaris stated, in Section 5, we talked about the inconsistency of “Finance Director” “Director of Finance”. We talked about the continuity. We talked about Civil Service and Planning and Zoning and the consistency in Section 12, the Board of Appeals.

Article VI – Nominations and Elections

There were no items for further discussion.

Article VII – Initiative, Referendum and Recall

- . Section 1 – Initiative
- . Section 2 – Referendum
- . Section 3 – Petition Procedure
- . Section 4 – Suspension
- . Section 5 – Measures Subject to Referendum
- . Section 6 – Effect of Referendum on Emergency Measures
- . Section 7 – Recall

There were no items for further discussion.

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Article VIII – Franchises

There were no items for further discussion.

Article IX – Finances and Taxation

There were no items for further discussion.

Article X – Amendments to Charter

There were no items for further discussion.

Article XI – Charter Review Commission

There were no items for further discussion.

Article XII – Miscellaneous

- . Section 1 – Effective Date of Charter
- . Section 2 – Municipal Government Education for Mayor and Council
- . Section 3 – Effect of Charter on Existing Laws and Rights
- . Section 4 – Oath of Office
- . Section 5 – Interpretation of Charter
- . Section 6 – Saving Clause
- . Section 7 – Conflict of Interest
- . Section 8 – Ward Boundaries
- . Section 9 – Distribution of Revised Charter Copies

There were no items for further discussion.

Chairman Fikaris stated, Exhibits A, B and D are pretty straightforward. The Commission is probably in agreement on those, so it's just C.

Ms. Stricker asked, can I ask a question?

Chairman Fikaris stated, certainly.

Ms. Stricker asked, under Article VII, Initiative, Referendum and Recall, that's where the "qualified electors", "registered electors" question came in. Can we unify that language? Because it's used interchangeably. They are all the same definition as you said before. Can we use the same word to portray the same thing? Because it's a little confusing.

Mr. Coyne stated, the answer to that is yes. You are the Commission so whatever you would want to do. It's a section that has several provisions that reference "electors" and "qualified electors" so unless we did a certain global recommendation by the Commission to amend the Charter, it

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didn't seem entirely necessary because the Revised Code uses similar exchange terms of "qualified elector" and "elector". But we could. It would just be, there are several sections in there that the term "electors" and "qualified electors" are used and since legally they are synonymous, we didn't think it was necessary. But it's up to the Commission. We can do that.

Ms. Stricker stated, and actually I might be referring to when I was going through the Minutes, under Article VI, to put forward nominations, you need 2% and I think it's the registered voters and then if you propose an initiative, you need 10% of the qualified electors. That's 2% of the voters who voted in the last election or 10% of the voters that voted in the last election and I just thought by using the two different words, one is a registered elector and one is a qualified elector, but they are in fact equal, is that correct?

Mr. Coyne stated, yes, and when they sign, they have to be qualified electors in the Village of Mayfield. For example, I am a qualified elector, but I am not in the Village of Mayfield. I don't live in the Village of Mayfield. That's the difference.

Ms. Stricker stated, I understand the difference. I am just saying if I was an elector and I am, if I was a person that wanted to nominate somebody or propose an initiative, I would want to know the difference between the two without consulting somebody who would know. I would want to know that they are equal terms. I don't want to beat this to death. I just thought in circumstance that a reader, a citizen in our city might want to know the difference.

Chairman Fikaris stated, you referenced a section and I brought this up before, that an elector by definition, I don't think the question was between qualified. I think qualified is a redundancy. So, an elector is someone who is eligible to vote. On the referendum it says registered voters. That's different. That should remain. If it does say "10% of the registered voters" that's different than the electorate because the electorate is somebody that is qualified to vote and is not registered to vote. I think as it sits where it says registered for that referendum, I think that's the reason why it's changed. If anything, we can make an amendment to get rid of the word "qualified" because it doesn't really matter with electorate. If you google that term, it just means somebody that's qualified, not necessarily registered. The Charter makes the distinction.

Dr. Thomas asked, if we do that, do we have to change it in every instance throughout the whole Charter? Would the Village have to vote on each one of those?

Chairman Fikaris stated, I wouldn't change it. I think where it says elector, it means that. Where it says the other one it means that. I am okay.

Dr. Thomas stated, right.

Ms. Stricker stated, okay.

Mr. Coyne stated, legally, again, to sign a petition you need to be a registered voter in that community.

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Chairman Fikaris stated, right. And that's the way it should be.

Ms. Stricker stated, okay. Sounds good. All right. I understand and I agree. We don't need to go through it to remove that.

Chairman Fikaris asked, are there any additional questions. Do you feel we need to meet again to vote on the final or do you folks feel compelled to make the final vote now?

The Commission was comfortable with making the final vote now.

Dr. Thomas stated, whatever language you put for the Mayor, are you going to send it to Council?

Mr. Coyne replied, right.

Chairman Fikaris replied, yes.

Dr. Thomas asked, with an explanation that we recommend that their salaries be increased but to come up with a mechanism to do so?

Chairman Fikaris replied, that would be outside the technical language of the Charter change, a recommendation to Council when we present this which is what we want to do. If there is no further discussion, can I have a motion to approve all articles?

. Motion to approve all Articles of the Charter.

Ms. Nadeau, seconded by Ms. Jeanblanc, made a motion to approve all Articles of the Charter

Roll Call:	AYES: All	Motion Carried
	NAYS: None	Articles of the Charter Approved

Chairman Fikaris stated, the ball is into Law Director Coyne's court. He will finalize the write-ups that we will submit to Council. What date will we submitting that to them?

Mr. Coyne replied, we wanted to get it submitted to Council for the Caucus by June 1st. I can get that done this month and submit it to you as well and work with you on whatever statement you want to make to Council. You can share that with the Commission and at the first Council meeting it is introduced, you can certainly attend and comment at that time.

Dr. Thomas asked, when this is brought up to Council, as a Commission should we all be there for that?

Mr. Coyne replied, you don't have to be. The Chairperson I think should be there though. But you could attend. The schedule tentatively right now is, and there could be some changes because

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of this pandemic, but the next Caucus meeting was to be June 1st. The First Reading of the Ordinance would be June 15th. The Second Reading would be July 20th and then the Third Reading and passage and referral to the Board of Elections would take place on August 17th. That's the way it's scheduled, but in order to appear on the ballot, it must be in final form submitted and approved by the Board of Elections by September 4th. That's when we have to get it to them and then it would be on the ballot for November 3rd.

Mr. Harrison stated, it sounds good to me. Very good.

Chairman Fikaris stated, I thank all of you folks for all of your hard work and all your time. As I said, Law Director Coyne said that if there's any questions that come from Council, we will certainly share those. I would encourage you to attend if you want to. If there's any changes or questions from Council, we will handle that and make those recommendations about the salary review.

Mr. Harrison asked, an e-mail will come out with this?

Chairman Fikaris replied, yes. I thank you. It was an honor to serve with all of you. I appreciate very much your time. Hope everybody's safe. I thank you again.

Mr. Harrison stated, I was proud to be on the Committee and feel as though everybody's done a great job. Thank everybody. Everyone. It was quite a pleasure. Thank you very much. And Mary Beth, oh my goodness.

Chairman Fikaris stated, I would be remiss if I didn't thank Law Director Coyne and Mary Beth.

Mrs. Nadeau stated, I would like to thank you Paul for your leadership on this. You really made it very organized, easy to understand. It was a great experience.

Chairman Fikaris stated, thank you. I attended one session during the last Commission and became Chair, so you are all ready to become Chair on the next one in 2025.

Dr. Thomas stated, Happy Cinco de Mayo.

Chairman Fikaris, seconded by Mr. Harrison, made a motion to adjourn the meeting.

The meeting concluded at 6:05 p.m.

Respectfully submitted,

Mary E. Betsa, MMC
Secretary - Charter Review Commission