

**AN EMERGENCY ORDINANCE  
PERTAINING TO THE WAGES, BENEFITS,  
AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT  
FOR EMPLOYEES OF MAYFIELD VILLAGE, OHIO,  
FOR THE CALENDAR YEARS 2014-2016,  
REPEALING ALL ORDINANCES INCONSISTENT HEREWITH**

BE IT ORDAINED BY THE COUNCIL OF MAYFIELD VILLAGE, OHIO, THAT:

SECTION 1. Effective January 1, 2014 and retroactive to that date, compensation for employees of Mayfield Village is hereby established as set forth in Exhibit 1 and below:

**Part-Time Firefighter Station Duty**

The rates below apply to station duty, drill and/or training whenever on scheduled station duty. Those on scheduled station duty time are not entitled to the call out pay provision. All part-time firefighters are eligible to work station duty at their assigned rate of pay and rank.

	<b>2014</b>	<b>2015</b>	<b>2016</b>
First Class Firefighter	\$ 20.89	\$ 21.31	\$ 21.73
First Class Firefighter with Paramedic Certificate	\$ 23.08	\$ 23.54	\$ 24.02
Second Class Firefighter	\$ 17.84	\$ 18.19	\$ 18.56
Second Class Firefighter with Paramedic Certificate	\$ 20.04	\$ 20.44	\$ 20.85
Third Class Firefighter	\$ 13.62	\$ 13.89	\$ 14.17
Third Class Firefighter with Paramedic Certificate	\$ 15.83	\$ 16.14	\$ 16.47
Fourth Class Firefighter	\$ 11.55	\$ 11.78	\$ 12.02
Fourth Class Firefighter with Paramedic Certificate	\$ 13.75	\$ 14.02	\$ 14.30

Second through fourth class firefighters shall follow National Fire Protection Association Standard 1001 for promotional tests beginning January 1, 2000. Those persons having at least two (2) years of full-time experience as a Firefighter/Paramedic may waive the time requirement and test out at each level of proficiency.

**Second Class Firefighter**

Following N.F.P.A. 1001 as a guideline for competence, this position would be available to a candidate 24 months from the time of appointment to the Fire Department.

**Third Class Firefighter**

Following the N.F.P.A. 1001 as a guideline for competence, this position would be available to a candidate 12 months from the time of appointment to the Fire Department.

**Fourth Class Firefighter**

Following the N.F.P.A. 1001 as a guideline for competence, this position would be available to a candidate 6 months from the time of appointment to the Fire Department.

**Part-Time Firefighters Call Pay Schedule**

For responses to shift or general recalls, or any other emergency or manpower call-in sanctioned in accordance with Mayfield Village Fire Department Rules and Regulations, Standard Operating Procedures, and or Standard Operating Guidelines, responding members shall receive a minimum pay of one (1) hour of compensation which will be paid at the rate set forth below provided that the responding member arrives to the station within thirty (30) minutes of the official call-in time recorded in dispatch. In instances of responses prior to the beginning of an individual’s assigned shift, the individual may sign a call-in sheet if the official call-in time is greater than or equal to thirty (30) minutes prior to the beginning of their assigned shift time. If any assistance is rendered by the member within the thirty minute period prior to the beginning time of the shift, the member may sign in early for the shift and be compensated accordingly. For shift or general recalls, or any other emergency or manpower call-in lasting longer than two hours, the Fire Chief may permit exceptions to the thirty minute response time.

	<b>2014</b>	<b>2015</b>	<b>2016</b>
First Class Firefighter			
First Hour	\$ 32.84	\$ 33.50	\$ 34.17
Every Hour Thereafter	\$ 20.89	\$ 21.31	\$ 21.73
First Class Firefighter with Paramedic Certificate			
First Hour	\$ 39.14	\$ 39.93	\$ 40.73
Every Hour Thereafter	\$ 24.78	\$ 25.28	\$ 25.79
Second Class Firefighter			
First Hour	\$ 29.53	\$ 30.12	\$ 30.72
Every Hour Thereafter	\$ 17.84	\$ 18.19	\$ 18.56
Third Class Firefighter			
First Hour	\$ 26.26	\$ 26.79	\$ 27.32
Every Hour Thereafter	\$ 13.62	\$ 13.89	\$ 14.17
Fourth Class Firefighter			
First Hour	\$ 24.64	\$ 25.13	\$ 25.64
Every Hour Thereafter	\$ 11.55	\$ 11.78	\$ 12.02

**SECTION 2.** All prior Ordinances, inconsistent with this Ordinance, in whole or in part, are repealed.

**SECTION 3.** The Council finds and determines that all formal actions of this Council relating to the adoption of this Ordinance have been taken at open meetings of this Council; and that deliberations of

this Council and of its committees, resulting in such formal action, took place in meetings open to the public, in compliance with all statutory requirements including the requirements of Section 121.22 of the Ohio Revised Code.

ORDINANCE NO. 2014-11

Page Three

SECTION 4. This Ordinance is hereby declared to be an emergency measure immediately necessary for the health, safety and welfare of the residents of Mayfield Village, Ohio, for the reason that the enactment hereof will provide reasonable compensation for the services rendered by the employees of the Municipality. It shall, therefore, take effect immediately upon the passage by the affirmative vote of not less than five (5) members elected to Council and approval by the Mayor or otherwise at the earliest time allowed by law.

\_\_\_\_\_  
WILLIAM BUCKHOLTZ, Council President

First Reading: \_\_\_\_\_ 2014

Second Reading: \_\_\_\_\_ 2014

Third Reading: \_\_\_\_\_ 2014

PASSED: \_\_\_\_\_ 2014

APPROVED: \_\_\_\_\_  
BRUCE G. RINKER, Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
JOSEPH W. DIEMERT, JR., Law Director

ATTEST: \_\_\_\_\_  
MARY E. BETSA, Clerk of Council